

***This report has been prepared in accordance with §115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training. In subsequent years, the information collected for this report will be used to identify problem areas and to take corrective action on an ongoing basis.***

### **2024 Analysis / Corrective Action**

The Essex County Correctional Facility (ECCF) has always maintained a “Zero-Tolerance” policy with regard sexual activity. As such the facility had existing measures in order to aid in the prevention, detection and treatment of PREA cases. In 2021 the ECCF maintained established PREA practices and made enhancements including:

1. Policy modifications were made in order to comply with audit instrument established by the U.S. Department of Justice's PREA Standards for Prisons and Jails;
2. The ECCF maintained the in house PREA hotline- The ECCF provides the ability for inmates to report sexual abuse or sexual harassment on a dedicated Sexual Assault Hotline;
3. Continuation of PREA educational video shown to the population upon intake and daily thereafter;
4. Continued modifications to the PREA Event Log to better capture PREA Allegations and Investigative outcomes;
5. The uniform after action review system was altered to better assess the facilities ability to identify preventative measures;
6. Maintained guidelines for initial PREA incident response;
7. Maintained system for mental health referral;
8. Continued distribution of PREA educational pamphlets; Continued distribution of PREA educational posters;
9. Modification to existing training to incorporate additional PREA curriculum for all staff.

### **2024 PREA Statistical Summery**

34 Allegations

0 Substantiated

0 Unsubstantiated

3 Unfounded

11 Pending

Of those 34 there were **20** allegations against Officers

#### **Staff Summery**

0 Unsubstantiated / 1 Unfounded / 19 Pending